



DEPARTMENT OF THE ARMY  
US ARMY TRANSPORTATION CENTER AND SCHOOL  
210 DILLON CIRCLE  
FORT EUSTIS, VIRGINIA 23604-5000

REPLY TO  
ATTENTION OF

ATZF-CSM

4 January 2008

MEMORANDUM FOR Sergeant First Class Promotion Board Members (Transportation)

SUBJECT: CMF 88 Sergeant First Class Promotion Board, 29 January 2008

1. The Transportation Corps provides the enclosed information to help you understand the Military Occupational Specialties (MOS) that encompass CMF 88. Our Corps consists of five diverse specialties that engulf the broad spectrum of transportation: vessel operations and maintenance, motor transport operations, cargo handling operations and transportation management.
2. We currently have Noncommissioned Officers (NCO) serving as Logistics NCO Trainers for the Military Transition Teams (MiTT) and Platoon Sergeant or Squad Leader for Warrior Transition Units. These are the Army's top priority assignments and NCOs are pulled from other Key Leader positions to fill them. Logistic NCO Trainers are charged with teaching, coaching, and mentoring Host Nation Security Forces while simultaneously conducting combat operations while embedded in Iraq and AFGHAN Forces. Platoon Sergeants and Squad Leaders serving in Warrior Transition Units (WTU) are leading Multi-component units. These units consist of medical hold companies and detachments merged with Medical Retention Processing Units (MRPUS). They are created to provide better care for wounded warriors and chronically ill Soldiers from all three components, Active, National Guard, and Reserve. The NCOs primary mission is to assist with the care and transition of these Soldiers and their families.
3. The Transportation Corps also selects highly-skilled and experienced NCOs into top priority assignments such as the White House Transportation Agency, Joint Duty positions, AC/RC, Proponent/Branch Career Advisor, Equal Opportunity Advisor, Inspector General, Instructor/Writer, Recruiter and Drill Sergeant. Due to the nature of these top priority assignments and periods committed to these positions, a number of NCOs will have limited opportunity to serve in key leadership positions or deploy. Do not penalize Soldiers filling these critical roles; provide them the same degree of consideration based on their job performance.
4. When selecting Soldiers best-qualified to serve as Sergeant First Class (SFC), consider the Soldier's challenging leadership and operations positions over the Soldier's career. Most of these Soldiers will be assigned to Key Leader positions. It is imperative that you select physically fit individuals that have both leadership and staff operations experience. Our demanding conditions and OPTEMPO require our SFC to have experience in troop leading and operations to be effective in support of the Global War on Terrorism (GWOT).

ATZF-CSM

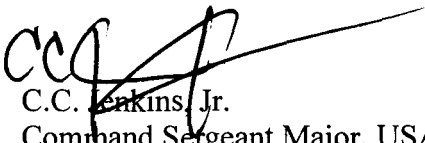
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5. Both military and civilian education is important to an NCO; however, because of the number of Transportation units frequently deployed in support of the GWOT, many NCOs will have limited opportunity to further their civilian and military education. Do not penalize these Soldiers. Nevertheless, NCOs who have completed a college degree have demonstrated potential for promotion in this area.

6. In conclusion, your task is to select the best-qualified NCOs for promotion to Sergeant First Class and who has demonstrated the "Total Soldier" concept. I realize this is a challenging task, because there are many NCOs who would be an excellent Sergeant First Class if the allocations were available. It is a tedious and enlightening experience. We at the Transportation Center and School stand ready to assist you. Please feel free to contact our personnel proponency staff or me at (757) 878-4173/3672 or DSN 826-4173/3672.

7. "Nothing Happens Until Something Moves."

Encl

  
C.C. Jenkins, Jr.  
Command Sergeant Major, USA  
Center Command Sergeant Major